



Fair Housing Essentials (FHE)

Learn what you need to know to stay compliant with Fair Housing laws

Fair Housing Essentials (FHE) provides participants with a working background in the requirements of the federal Fair Housing Act and other important civil rights statutes that pertain to Fair Housing compliance. The Fair Housing Act covers all rental housing with more than four units. It makes no distinction between federally assisted housing and market rate housing. If you are involved with a federal housing program, Section 504 of the Rehabilitation Act applies as well.

Participation in the FHE program can be the difference between compliance and non-compliance and between expensive lawsuits and lowered risk.

What you will learn:

- The Federal “protected classes”
- Who is covered and who isn’t
- The difference between federal protected classes and state and local protections
- Fair housing requirements as they relate to individuals with disabilities
- The difference between a “reasonable accommodation” and a “reasonable modification” and the extent of the owner’s responsibilities
- How to verify the need for an accommodation or modification
- The difference between a pet and an assistive animal and how this impacts a property’s rules about pets.
- Other applicable federal laws including the Americans with Disabilities Act and Section 504 of the Rehabilitation Act
- Fair housing requirements as they relate to familial status
- Special topics and fair housing such as Limited English Proficient applicants and residents and impacts of the Violence Against Women Act.

COURSE PROFILE

Duration: 3 days, two hours each day

Exam: None

Format: Class meets online for three consecutive days. The three days of training are from 2pm to 4pm EST

Prerequisites: None

Audience: Anyone involved in rental housing

Provided: Course Materials



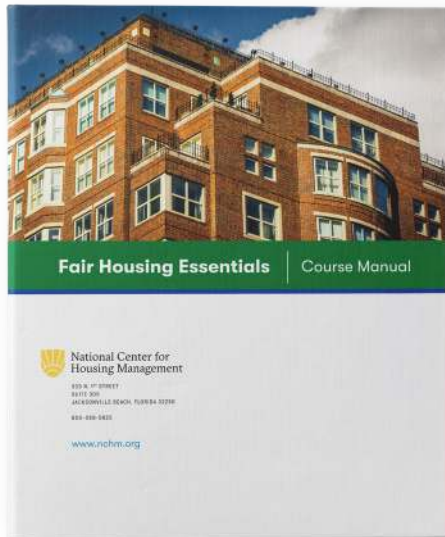
Program dates/registration
visit nchm.org or call 800-368-5625

Looking for a Certification in Fair Housing? Consider taking Fair Housing Specialist (FHS). FHS covers all of the subject matter of Fair Housing Essentials plus additional material that prepares you for the included FHS Exam.



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COURSE MATERIALS



- Course Manual (above), Fair Housing Act (24 CFR Part 100, et al.), Section 504 for the Rehabilitation Act (24 CFR Part 8, et al.), Sample Reasonable Accommodations Policy and Verification Form
- FHE Course Presentation
- Handouts

COURSE AGENDA

DAY
1

2:00pm-4:00pm EST

- Introduction and Background of Fair Housing in the US
- Fair Housing Act
- Impact of State or Local Fair Housing Laws

DAY
2

2:00pm-4:00pm EST

- Laws Protecting Individuals with Disabilities including:
 - Section 504 of the Rehabilitation Act
 - Americans with Disabilities Act

DAY
3

2:00pm-4:00pm EST

- Fair Housing and Disparate Impact
- Limited English Proficiency
- Violence Against Women Act
- Dos and Don'ts of Fair Housing